

### Soulbury Pay Agreement 2016 (Southend Pay Range)

#### Educational Improvement Professionals

SCP	Current	01.09.16	01.09.17
1	33396	33730	34067
2	34592	34938	35287
3	35721	36078	36439
4	36865	37234	37606
5	38003	38383	38767
6	39142	39533	39928
7	40338	40741	41148
8	41487*	41902*	42321*
9	42828	43256	43689
10	44023	44463	44908
11	45203	45655	46112
12	46346	46809	47277
13	47640**	48116**	48597**
14	48792	49280	49773
15	50066	50567	51073
16	51219	51731	52248
17	52373	52897	53426
18	53507	54042	54582
19	54676	55223	55775
20	55280***	55833***	56391***

Notes:

Salary scales to consist of not more than four consecutive points based on the duties and responsibilities attaching to posts and the need to recruit and motivate staff.

\*normal minimum point for EIP undertaking the full range of duties at this level.

\*\*normal minimum point for senior EIP undertaking the full range of duties at this level.

\*\*\*normal minimum point for leading EIP undertaking the full range of duties at this level.

#### Educational Psychologists - Scale A

SCP	Current	01.09.16	01.09.17
1	35027	35377	35731
2	36805	37173	37545
3	38583	38969	39359
4	40360	40764	41171
5	42137	42558	42984
6	43914	44353	44797
7	45588	46044	46504
8	47261	47734	48211
9	48829*	49317*	49810*
10	50398*	50902*	51411*
11	51861*	52380*	52903*

Notes:

Salary scales to consist of six consecutive points based on the duties and responsibilities attaching to posts and the need to recruit retain and motivate staff.

\*Extension to scale to accommodate structured professional assessment points.

### **Senior and Principal Educational Psychologists**

<b>SCP</b>	<b>Current</b>	<b>01.09.16</b>	<b>01.09.17</b>
1	43914	44353	44797
2	45588	46044	46504
3	47261	47734	48211
4	48829	49317	49810
5	50398	50902	51411
6	51861	52380	52903
7	52462	52987	53516
8	53584	54120	54661
9	54696	55243	55795
10	55828	56386	56950
11	56937	57506	58081
12	58068	58649	59235
13	59219	59811	60409
14	60330	60933	61543
15	61495	62110	62731
16	62649	63275	63908
17	63810	64448	65093
18	64970	65620	66276

Notes:

Salary scales to consist of not more than four consecutive points based on the duties and responsibilities attaching to posts and the need to recruit retain and motivate staff.

\* Normal minimum point for the principle educational psychologist undertaking the full range of duties at this level.

\*\*Extension to range to accommodate discretionary scale points and structured professional assessments.